

# Data Protection Registration Certificate

---

Effective Human Resource Management Limited

12 Centre Court  
Treforest Industrial Estate  
Pontypridd  
Rhondda Cynon Taff  
CF37 5YR

Registration reference: ZA231732  
Date registered: 13 February 2017  
Registration expires: 12 February 2027



Issued by: Information Commissioner's Office,  
Wycliffe House, Water Lane, Wilmslow, Cheshire  
SK9 5AF

Telephone: 0303 123 1113  
Website: [ico.org.uk](http://ico.org.uk)