

Date: 25 August 2023

IC-252215-P9D2

Request

You asked us for evidence of our compliance with our duty under the Equality Act 2010 s.149 – the public sector equality duty – as required by the SDRs.

We received your request on 25 August 2023. We have handled your request under the Freedom of Information Act 2000 (the FOIA).

Our response

I can confirm we hold information in scope of your request.

The SDRs require us to publish information demonstrating our compliance with our public sector equality duty, information about gender pay gap, and our equality objectives. We proactively publish this information on our [equality and diversity](#) page.

At the point when we received your request, I referenced this page to find the relevant information.

I was able to find our gender pay gap reporting, which you can find here: [Gender Pay Gap reporting requirements as at 31 March 2022 \(ico.org.uk\)](#).

I was also able to find our equality objectives, which you can find here: [Equality, Diversity and Inclusion objectives: 2023-2028 | ICO](#).

However, when I checked the equality and diversity page, I was unable to see the current report demonstrating our compliance with the public sector equality duty. I have consulted with the team responsible for producing this report and they have updated the page so that it shows the correct report. You can find it here: [Annual Equality Information \(ico.org.uk\)](#). I am sorry this wasn't available at the time you made your request.

Although not directly in scope of your request, you may also be interested to know that we publish our equality impact assessments to assess the impact of policies and projects that might have equality concerns. You can find these here: [Equality Impact Assessments | ICO](#).

This concludes our response to your request.

Next steps

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full review procedure [here](#).

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority.

You can [raise a complaint through our website](#).

Your information

Our [Privacy notice](#) explains what we do with the personal data you provide to us, and set out your rights. Our retention schedule can be found [here](#).

Yours sincerely



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