

22 February 2024

IC-286112-K2F1

Request

You asked us:

"Please can you tell me what training you have provided your staff on transgender and gender issues. I would like to know:

- 1) whether this training is optional or mandatory,*
- 2) whether the training was developed and delivered in house or by an external provider, and*
- 3) if it was delivered by an external body, what the procurement process and due diligence was for this."*

We received your request on 3 February 2024.

We have handled your request under the Freedom of Information Act 2000 (the FOIA).

Our response

The ICO does not deliver training on transgender and gender issues therefore no information is held in relation to your request.

Our internal [Trans Policy and Guidance](#) is published on our website should this be of interest to you.

This concludes our response to your request.

Next steps

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full [review procedure](#) on our website.

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority.

You can [raise a complaint](#) through our website.

Your information

Our [privacy notice](#) explains what we do with the personal data you provide to us, and sets out [your rights](#). Our [Retention and Disposal Policy](#) details how long we keep information.

Yours sincerely,



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