

5 July 2023

Case reference IC-238285-Z2N4

Request

You asked us for information on our workforce and related finances.

We received your request on 14 June 2023.

We have handled your request under the Freedom of Information Act 2000 (the FOIA).

Our response

I can confirm we hold information in scope of your request. Please find the following details below and the attached spreadsheets which contain more detailed information.

Workforce Information

-The total number of employees working for ICO, including both full-time and part-time staff.

Response:

1090 ICO employees only – excluding agency staff, commissioner, non execs, etc. See further breakdown below.

-A breakdown of the workforce by employment type (e.g., full-time, part-time, contract, temporary, etc.), if available.

Response:

ICO employees, full time	876
ICO employees, part time	214
Contingent workers, all full time	22
Total	1112
Contractor full time	1
Contractor part time	2
Intern	1
Non Exec board members	8
Commissioner	1

-Any additional relevant information about the workforce, such as the number of employees in specific roles or departments.

Response:

Please find the **attached** spreadsheets for additional details on the numbers of employees and roles.

Annual Budget

-The total budget allocated to ICO for the fiscal year 2022.

-The total budget allocated to ICO for the fiscal year 2021.

Response:

Financial year 2022-23: Total expenditure budget was **£79,019,201**

Financial year 2021-22: Total expenditure budget was **£70,144,042**

Salary and Wage Expenditure

-The percentage of the total budget spent on salaries and wages for the respective years (2022 and 2021).

Response:

Financial year 2022-23: Total expenditure budget for salaries was £59,101,130
(75%)

Financial year 2021-22: Total expenditure budget for salaries was £51,756,132
(74%)

Next steps

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full review procedure [here](#).

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority.

You can [raise a complaint through our website](#).

Your information

Our [Privacy notice](#) explains what we do with the personal data you provide to us, and set out your rights. Our retention schedule can be found [here](#).

Yours sincerely



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