

19 January 2024

**Reference number: IC-277680-K1L2**

**Request**

You asked us: "1. *How many employees (i) of the Financial Conduct Authority (FCA) are currently working for the Information Commissioner's Office and (ii) of the Information Commissioner's Office (ICO) are currently working for the Financial Conduct Authority, in both cases, on secondment from their contractual employer;*

2. *On the same date (i) one and (ii) two years ago, what were those figures?*

3. *How many employees (i) of other public bodies are currently working for the ICO, seconded by their contractual employer; and (ii) of the ICO are currently seconded into other public bodies?*

4. *Please disclose any policy documents, contracts, memoranda or understanding or other material governing how the ICO seeks to avoid, mitigate, disclose and otherwise deal with any potential conflicts of interest, confidentiality challenges and other operational and reputational risks presented by the practice of engaging in secondment arrangements with (i) the Financial Conduct Authority and (ii) other public bodies"*

We received your request on 19 December 2023.

We have handled your request under the Freedom of Information Act 2000 (the FOIA).

**Our response**

Having search our records, we can confirm we hold information in the scope of your request. Please find our response to your request below.

1(i) and 1(ii). As of 19 December 2023, no members of ICO staff were on secondment at the FCA and vice versa.

2(i). As of 19 December 2022, one member of staff from the FCA was on secondment to the ICO. The ICO did not have any staff on secondment to the FCA.

2(ii). As of 19 December 2021, no members of ICO staff were on secondment to the FCA and vice versa.

3(i). As of 19 December 2023, no one is on secondment to the ICO.

3(ii). As of 19 December 2023, the ICO has three members of staff on secondment.

4. Please find the relevant documents attached. These are: a template of our non disclosure agreement, a template of our secondment agreement and our secondments policy and procedure.

In the interests of transparency, we would like to advise that these are the relevant documents in the scope of your request, however, we do also hold draft documents and documents that are no longer in use.

### **Next steps**

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full [review procedure](#) on our website.

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority.

You can [raise a complaint](#) through our website.

### **Your information**

Our [privacy notice](#) explains what we do with the personal data you provide to us, and sets out [your rights](#). Our [Retention and Disposal Policy](#) details how long we keep information.

Yours sincerely

# ico.

Information Commissioner's Office



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