

29 February 2024

IC-290140-W7F9

Request

On 23 February 2024 you requested the following information:

- 1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.*
- 2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.*

We have handled your request under the Freedom of Information Act 2000 (the FOIA).

Response

We hold information that falls within scope of your request.

The ICO's total spending on unconscious bias training for staff in financial year 2022/23 was zero.

Sixty-seven people completed an e-learning module titled 'Shortlisting at the ICO' which included a section on unconscious bias, and was available during this time frame. This e-learning was developed in-house prior to the time frame requested.

You can read more about this in our response to a previous request on a similar topic here:

[IC-261034-B0M8](#)

This concludes our response to your request.

Next steps

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full [review procedure](#) on our website.

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority.

You can [raise a complaint](#) through our website.

Your information

Our [privacy notice](#) explains what we do with the personal data you provide to us, and sets out [your rights](#). Our [Retention and Disposal Policy](#) details how long we keep information.

Yours sincerely



Information Access Team
Strategic Planning and Transformation
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF
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