

11 June 2024

IC-310574-G8Y4

Request

On 31 May 2024 you asked us "What percentage of your staff work from home".

We have handled your request under the Freedom of Information Act 2000 (the FOIA).

Response

We do not hold the information requested.

All ICO staff are contracted to a particular office, and no one has a home working contract. However, as stated on the recruitment section of [our website](#):

"Our hybrid working model empowers you to have greater control of where, when and how you work, in line with the needs of your role and service area. There isn't a set number of days we expect you to work in the office or from home. This is decided by you and your team."

While the ICO requires staff to record time worked, they are not required to specify whether this was worked at home, in the office or in any other location. The number of staff working from home may therefore vary at any given time and is not subject to detailed monitoring.

This concludes our response to your request.

Next steps

You can ask us to review our response. Please let us know in writing if you want us to carry out a review. Please do so within 40 working days.

You can read a copy of our full [review procedure](#) on our website.

If we perform a review but you are still dissatisfied, you can complain to the ICO as regulator of the FOIA. This complaint will be handled just like a complaint made to the ICO about any other public authority. You can [raise a complaint](#) through our website.

Your information

Our [privacy notice](#) explains what we do with the personal data you provide to us, and sets out [your rights](#). Our [Retention and Disposal Policy](#) details how long we keep information.

Yours sincerely



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data see our [privacy notice](#)**