

Annex - Register of interests form

Personal details

Name	Stephen Almond
Position at the ICO	Executive Director, Regulatory Risk
Date completed	8 March 2024

Relevant interests

Directorships

1. Details of any directorships.

Name of organisation	Nature of organisation	Details of directorship	Action to take ¹
None			

Employment

2. Details of any other employment.

Name of organisation	Nature of organisation	Details of employment	Action to take ¹
None			

Voluntary positions

3. Details of any voluntary work.

Name of organisation	Nature of organisation	Details of voluntary work	Action to take ¹
None			

Political activity

4. Details of any political activity.

Political activity	Details	Action to take ¹
None		

¹ The purpose of this column is to set out in advance the action that you will take should that interest become relevant any issues being discussed during your role at the ICO. This may be: fully participate; participate in discussions but not decisions; withdraw from discussion and decision. See paragraph 3.5 for further guidance regarding this.

Financial or material interests

5. Details of any sponsorship or financial or material support that you receive from an organisation.

Name of organisation	Details of financial or material support	Action to take ¹
None		

6. Details of any organisation in which you hold a total investment or other interest which has a value over £25,000 or which accounts for more than 1/100th of the issued shares or securities of that organisation, or of any class of such shares or securities².

Name of organisation	Details of financial or material interests	Action to take ¹
None		

Other relevant interests

7. Details of any other interests or membership of professional bodies, including the significant interests of family and close friends in the previous categories of this form, which might affect the carrying out of your duties at the ICO, or which might be perceived by a reasonable member of the public as doing so.

Any other relevant interests	Details	Action to take ¹
None		

If you are in any doubt as to what to, or not to, include please contact corporategovernance@ico.org.uk in the first instance.

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² This does **not** include financial products such as endowment policies and pension plans. You also do not need to provide the amount of the investment or interest.