

## **Freedom of Information Act 2000 (FOIA)**

### **Decision notice**

**Date:** 24 October 2024

**Public Authority:** Ysgol Friars

**Address:** Ffordd Eithinog  
Bangor  
LL57 2LN

#### **Request:**

The complainant requested the following information from Friars School on 15 March 2024:

'Freedom of Information requests regarding Recording Decisions, Freedom of Information requests regarding Recording Decisions, Questions and Actions in relation to Ysgol Friars head Neil Foden Questions and Actions in relation to Ysgol Friars head Neil Foden found guilty of unacceptable conduct by The Education Workforce found guilty of unacceptable conduct by The Education Workforce Council panel 2020.

1. All 'part 1' minutes dated between September 2020 – January 2021\* d. Following Neil Foden being found guilty of unacceptable professional conduct, is it noted on the record that the Governing Body at Ysgol Friars discussed the verdict with Mr Foden?

2. Following Neil Foden being found guilty of unacceptable professional conduct, is it noted on the record or in any correspondence\*\* that a member(s) of the Governing Body at Ysgol Friars asked Mr Foden to explain how he as the headteacher would adapt his behaviour to avoid a similar situation in the future? (For example – training opportunities / leadership/ conflict courses)

3. Following Neil Foden being found guilty of unacceptable professional conduct, can you clarify which decisions and actions were made by the school governing body to address the said behaviour of the headmaster? If no decisions/ actions were made, please clarify this.

5. Is it noted on the record or in any correspondence that a meeting was held between Mr Foden and/ or Chair of Governors with Education Head of Department at the time, to discuss the EWC's judgement? If so, can you provide what decisions/ actions were taken. If there was no such meeting/ correspondence, please clarify this.'

**Commissioner's Decision:**

A public authority will breach section 10 of FOIA if it fails to respond to a request within 20 working days. Based on evidence available to the Commissioner, by the date of this notice the public authority has not issued a substantive response to this request. Therefore the Commissioner finds a breach of section 10.

**Steps:**

The public authority must provide a substantive response to the request in accordance with its obligations under FOIA.

The public authority must take this step within 30 calendar days of the date of this decision notice. Failure to comply may result in the Commissioner making written certification of this fact to the High Court pursuant to section 54 of FOIA and may be dealt with as a contempt of court.

**Right of Appeal:**

Either party has the right to appeal against this decision notice to the First-tier Tribunal (Information Rights). Information about the appeals process may be obtained from:

First-tier Tribunal (Information Rights)  
GRC & GRP Tribunals,  
PO Box 9300,  
LEICESTER,  
LE1 8DJ

Tel: 0203 936 8963

Fax: 0870 739 5836

Email: [grc@justice.gov.uk](mailto:grc@justice.gov.uk)

Website: [www.justice.gov.uk/tribunals/general-regulatory-chamber](http://www.justice.gov.uk/tribunals/general-regulatory-chamber)

Any Notice of Appeal should be served on the Tribunal within 28 (calendar) days of the date on which this decision notice is sent.

**Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF**