ICO scheme of delegations The delegation of:

- Regulatory functions under the Data Protection Act 2018, the Freedom of Information Act 2000 and other information rights legislation
- Financial and procurement decisions

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Authorisation of delegations to officers and staff

Paragraph 6 of schedule 12 to the Data Protection Act 2018 (Carrying out of the Commissioner's functions by officers and staff) provides that:

- 6(1) The functions of the Commissioner are to be carried out by the deputy Commissioner or deputy commissioners if
 - (a) there is a vacancy in the office of the Commissioner, or
 - (b) the Commissioner is for any reason unable to act.
 - (2) When the Commissioner appoints a second or subsequent deputy commissioner, the Commissioner must specify which deputy commissioner is to carry out which of the Commissioner's functions in the circumstances referred to in sub-paragraph (1).
 - (3) A function of the Commissioner may, to the extent authorised by the Commissioner, be carried out by any of the Commissioner's officers or staff.

I, John Edwards, the Information Commissioner, appointed pursuant to Paragraph 6(3) of Schedule 12 of the Data Protection Act 2018 and Section 18 of the Freedom of Information Act 2000, hereby specify that my officers and staff are authorised to exercise my functions as designated in the following scheme of delegation dependant on grade and role as described and subject to management decisions on the allocation of work.

Unless stated otherwise, all delegations are to the grade and role as described or to grades above.

This scheme of delegation replaces any authorities previously given in respect of the legislative and other functions included.

The following staff members have been appointed as, and are currently, Deputy Commissioners pursuant to Paragraph 5(1) of Schedule 12 of the Data Protection Act 2018 and I confirm that they are to remain appointed as such:

- Paul Arnold, Interim Chief Executive
- Emily Keaney, Executive Director (Regulatory Policy)

The Deputy Commissioners are all also members of the ICO's Management Board.

In circumstances where the General Counsel is empowered to carry out a function set out in the scheme of delegations in their capacity of a level H (Executive Team) employee of the ICO, they will only exercise that function having satisfied themselves that there is no conflict or potential conflict between the exercise of that function and their obligations as General Counsel.

I have set out in Annex 1 to the scheme of delegation which of these Deputy Commissioners would exercise the Commissioner's powers in circumstances described in paragraph 6(1) of Schedule 12 of the Data Protection Act 2018.

More widely, I have delegated responsibility for the day-to-day administrative leadership and performance of the ICO, including delegation of the Accounting Officer responsibilities so far as that is possible, to the Interim Chief Executive Officer.

The Scheme of Delegation should be read with those responsibilities of the Chief Executive Officer in mind.

John Edwards
Information Commissioner

09 July 2025

ICO grade structure and example job roles

Information Commissioner Level H • Deputy Commissioners • Members of Executive Team Level G2 Director Level G • Head of Department Level F • Group Manager, Solicitors, Principal Policy Advisors, Principal Economic **Advisors** Level E • Team Managers, Senior Policy Officers, Senior Case Officers, Senior **Economic Analysis Officers** Level D • Lead Case Officers, Lead Policy Officers, Lead Economic Analysis Officers • Criminal Investigations Officer • Lead Auditor Level C • Case Officer Level B • Administrative roles

1. Delegation of the Commissioner's regulatory functions provided for under The Data Protection Act 2018 (DPA)

(Note: where relevant, this also includes powers set out in Regulation (EU) 2016/679 of the European Parliament and of the European Council (the General Data Protection Regulation, GDPR), as amended by the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019. These are referred to as "UK GDPR")

Reference	Title	Level of delegation
Whole act	As a data controller, responding to data subject rights in accordance with the GDPR.	Level D
DPA Part 3	As a data controller, responding to data subject rights in accordance with the GDPR	Level D
DPA Section 17	Accreditation of certification providers	Level G
DPA Section 51	Exercise of rights through the Commissioner	Level B
DPA Section 65 and UK GDPR article 36(1)-(3), Article 57(1)(I), Article 58(3)(a)	Prior consultation with the Commissioner	Level E
DPA Section 115(3)(a)	Advising Parliament, government and other institutions and bodies on processing	Any advice provided to Parliament as a whole: Level G2 (excluding Legal Directors) Any other advice: Level B
<u>DPA Section</u> 115(3)(b)	To issue opinions on the Commissioner's initiative or on request	Deputy Commissioner
DPA Section 119	Inspection of personal data in accordance with international obligations	Level F

Reference	Title	Level of delegation
DPA Section 119A and UK GDPR Article 46(2)(d), Article 46(3), Article 57(1)(j), and Article 58(3)(i)	Specifying standard data protection clauses	Deputy Commissioner
DPA Section 120(1) and UK GDPR Article 50	Taking appropriate steps to develop international co-operation, provide mutual assistance, engage relevant stakeholders, and promote exchange and documentation of legislation and practice	Level C
DPA Section 120(2A)	Contributing to activities of international organisations with data protection functions	Level C
DPA Section 120(3)	Functions as directed by the Secretary of State to give effect to an international obligation	Level G2
DPA Section 120(4)	Assisting a British overseas territory authority	Level G2 (for any functions not covered by other delegations within this Scheme)
DPA Section 121	Data sharing code preparation	Deputy Commissioner
DPA Section 122	Direct marketing code preparation	Deputy Commissioner
DPA Section 123	Age-appropriate design code preparation	Deputy Commissioner
DPA Section 124	Data protection and journalism code preparation	Deputy Commissioner
DPA Section 125	Approval of codes prepared under section 121 to 124	Deputy Commissioner
DPA Section 126	Publishing an issued code	Deputy Commissioner

Reference	Title	Level of delegation
DPA Section 128	Other codes of practice	Deputy Commissioner
DPA Section 129 and UK GDPR Article 58(1)(b)	Consensual audits	Level D
DPA Section 130(2) and (5)	Records of national security certificates	Level G2
DPA Section 133	Producing and publishing, amending, consulting on, laying before Parliament, guidance about privileged communications	Level G2
DPA Section 134	Fees for services	Deputy Commissioner
DPA Section 135 and UK GDPR Article 57(4)	Manifestly unfounded or excessive requests by data subjects etc	Deputy Commissioner
DPA Section 136 and UK GDPR Article 57(4)	Guidance about fees	Deputy Commissioner
DPA Section 137(5)	Providing the Secretary of State with information about expenses incurred by the ICO upon request	Level G2
DPA Section 138(2)	Reviewing and making proposals about fees regulations	Deputy Commissioner
DPA Section 139(1)	Producing an annual report to Parliament, laying it and publishing it.	Reserved for the Commissioner. See Annex 1.
DPA Section 139(3)	Producing, laying and publishing other reports to Parliament.	Reserved for the Commissioner. See Annex 1.

Reference	Title	Level of delegation
DPA Section 142 and UK GDPR Article 58(1)(a)	Information notices	Level E
DPA Section 145	Information orders	Level F
DPA Section 146 and UK GDPR 58(1)(b)	Assessment notices	Level E
DPA Section 149 and UK GDPR Article 58(2)(c)-(h)	Enforcement notices	Level E
DPA Section 152(1)	Seeking the leave of the court to issue an enforcement notice concerning the special purposes	Level G
DPA Section 153	Enforcement notices: cancellation and variation	Level E
DPA Section 155 (Articles 58(2) (i) & 83 GDPR)	Penalty notices	Level G
DPA Section 156(1)	Seeking the leave of the court to issue a penalty notice concerning the special purposes	Level G
DPA Section	Fixed penalties for non-	Notices of Intent: Level D
158(1), (4)- (6)	compliance with charges regulations	Monetary Penalty Notices: Level E
DPA Section 160(1)	Producing and publishing guidance about the use of notices	Level G2
DPA Section 160(2)	Producing and publishing guidance about the use of other functions	Level G2

Reference	Title	Level of delegation
DPA Section 160(8)-(11)	Altering, consulting on and laying guidance about Regulatory action.	Level G2
DPA Section 161	Approval of first guidance about regulatory action	Deputy Commissioner
DPA Section 165 and UK GDPR Article 57(1)(f), Article 77(2)	Complaints by data subjects	Level C
DPA Section 174(3)-(5)	The special purposes	Level G2
DPA Section 175	Provision of assistance in special purposes proceedings	Deputy Commissioner
DPA Section 177	Guidance about seeking redress against media organisations	Deputy Commissioner
DPA Section 178	Review of the processing of personal data for the purposes of journalism	Deputy Commissioner
DPA Section 182(2)	Responding to the Secretary of State on consultation on draft regulations	Deputy Commissioner
DPA Section 189(5)	Responding to Secretary of State on consultation on representation of data subjects	Deputy Commissioner
DPA Section 191(5)	Responding to Secretary of State on consultation on framework for data processing by government	Deputy Commissioner
DPA Section 197	Prosecution	Level F (Lawyers)
DPA Section 200	Producing and publishing, altering, consulting on, laying, guidance on how regard will be had to PACE Codes of Practice	Level G
DPA Schedule 5, para 2	Reviewing a decision as accreditation authority	Level G2

Reference	Title	Level of delegation
DPA Schedule 5, para 4	Appointment of members of the appeal panel in relation to accreditation authorities	Deputy Commissioner
DPA Schedule 12, para 5(1)(a)	Appointment of Deputy Commissioners	Reserved for the Commissioner. See Annex 1.
DPA Schedule 12, para 5(1)(b)	Appointment of staff	Level E
DPA Schedule 12, para 5(2)- (3)	Determining terms and conditions of service, pensions of staff	Level G2
DPA Schedule 12, para 7	Authentication of the seal of the Commissioner	Deputy Commissioner
DPA Schedule 12, para 10(1)	Payment of fees and sums to Treasury	Level G2
DPA Schedule 12, para 11	Preparation etc of accounts	Reserved for the Commissioner. See Annex 1.
DPA Schedule 13, para 1(1)(a)	Monitoring and enforcing Parts 3 and 4	Level D
DPA Schedule 13, para 1(1)(b) and UK GDPR Article 57(1)(a), (d)	Promoting public awareness and understanding of data processing under Parts 3 and 4	Level E
DPA Schedule 13, para 1(1)(c) and UK GDPR Article 57(1)(c)	Advising Parliament, government and other institutions and bodies on processing under Parts 3 and 4	Level B
DPA Schedule 13, para 1(1)(d)	Promoting awareness of controllers of obligations under Parts 3 and 4	Level D

Reference	Title	Level of delegation
DPA Schedule 13, para 1(1)(e) and UK GDPR Article 57(1)(e)	Providing information to data subjects about exercise of rights under Parts 3 and 4, and co-operate with foreign supervisory authorities to do so	Level D
DPA Schedule 13, para 1(1)(f)	Co-operate with foreign supervisory authorities for consistency of application and enforcement of Data Protection Convention, sharing information, mutual assistance	Level D
DPA Schedule 13, para 1(1)(g) and UK GDPR Article 57(1)(h)	Conduct investigations on application of Parts 3 and 4, including on basis of information received from foreign supervisory authorities or another public authority	Level D
DPA Schedule 13, para 2(a)	Notifying controllers and/or processors of alleged infringement of Parts 3 and 4	Level D
DPA Schedule 13, para 2(b)	To issue warnings	Level E
DPA Schedule 13, para 2(c) and UK GDPR Article 58(2)(b)	To issue reprimands	Level C
DPA Schedule 13 para 2(d) and Article 58(3)(b)	To issue opinions on the Commissioner's initiative or on request	Deputy Commissioner
DPA Schedule 14, para 6	Co-operation between the Commissioner and foreign designated authorities	Level G
DPA Schedule 14, para 7	Assisting persons resident outside the UK with requests under Article 14 of the Convention	Level G

Reference	Title	Level of delegation
DPA Schedule 14, para 8	Assisting UK residents with requests under Article 8 of the Convention	Level G
DPA Schedule 15 and UK GDPR Article 58(1)(e)-(f)	Powers of entry and inspection	Level D
DPA Schedule 16, para 3	Issuing a notice of intent for a penalty notice	Level G
DPA Schedule 16, para 7	Varying a penalty notice	Level G
DPA Schedule 16, para 8	Cancelling a penalty notice	Level G
DPA Schedule 16, para 9	Enforcing a penalty notice	Level G
Schedule 21, para 9 and UK GDPR Article 47, Article 57(1)(s), Article 58(3)(j)	Considering and authorising binding corporate rules	Deputy Commissioner

2. Delegation of the Commissioner's regulatory functions provided for under Regulation (EU) 2016/679 of the European Parliament and of the European Council (the General Data Protection Regulation, GDPR), as amended by the Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2019 ("UK GDPR")

Note: powers from the UK GDPR which are also included in the Data Protection Act 2018 are included in the previous section of this scheme.

Reference	Title	Level of Delegation
Article 28(8)	Adopting standard contractual clauses for controller-processor and processor-sub-processor agreements	Deputy Commissioner
Article 30(4)	Requesting access to a record of processing activity	Level C
Article 35(4)	Establishing and publishing a list of processing operations subject to a DPIA requirement	Deputy Commissioner
Article 35(5)	Establishing and publishing a list of processing operations for which a DPIA is not required	Deputy Commissioner
Article 40(1), Article 57(1)(m)	Encouraging development of sectoral codes of conduct	Level D
Article 40(5), (6), Article 57(1)(m), Article 58(3)(d)	Issuing an opinion on and approving draft sectoral codes of conduct	Level G
Article 40(6)	Registering and publishing approved sectoral codes of conduct	Level G
Article 40(5), Article 57(1)(m)	Approving sectoral codes of conduct	Deputy Commissioner
Article 41(1)- (2),(5), Article 57(1)(q) and Article 58(3)(e)	Accreditation of a body to monitor compliance with a sector code of conduct, revoking accreditations	Deputy Commissioner

Reference	Title	Level of Delegation
Article 42(1), Article 57(1)(n)	Encouraging certification mechanisms seals and marks	Level D
Article 42(5) and Article 58(3)(f)	Issuing certifications	Level G ¹
Article 42(7)	Revoking certifications	Deputy Commissioner ²
Article 43(1) and Article 58(3)(e)	Accrediting certification bodies (in line with Schedule 17 of the DPA 18)	Level G ³
Article 43(4), (7)	Revoking accreditations	Level G ⁴
Article 57(1)(b), (d)	Promoting public awareness and understanding and promoting awareness of obligations	Level E
Article 57(1)(e)	Providing information to subjects, and co-operating with supervisory authorities	Level C
Article 57(1)(h)	Conducting investigations	Level E
Article 57(1)(j) and Article 58(3)(g)	Adopting standard contractual clauses and issuing standard data protection clauses	Deputy Commissioner
Article 57(1)(k)	Establishing and maintaining a list of DPIA requirements	Deputy Commissioner
Article 57(1)(n), Article 58(3)(f) and Article 42(5)	Approving criteria for certification mechanisms seals and marks	Deputy Commissioner

¹ While the ICO has power to issue certifications, we do not currently exercise that power. This will be done by certification bodies. However, should the ICO begin to use power, this is the level of delegation. ² See Footnote 1.

³ While the ICO has power to revoke accreditation of certification bodies, we do not currently exercise that power. This will be done by the national accreditation body (UKAS). However, should the ICO begin to use power, this is the level of delegation. ⁴ See Footnote 3

Reference	Title	Level of Delegation
Article 57(1)(o)	Periodically reviewing certifications	Level G ⁵
Article 57(1)(oa)	Maintain a public register of certification mechanisms, data protection seals and marks and of controllers and processors established in third countries and certified under those mechanisms	Level G
Article 57(1)(p)	Drafting and publishing requirements for accreditation of body monitoring codes of conduct and certification bodies	Level G
Article 57(1)(q)	Conducting accreditation	Deputy Commissioner ⁶
Article 57(1)(r) and Article 58(3)(h)	Authorising contractual clauses	Deputy Commissioner
Article 57(1)(u)	Keeping internal records of infringements and action taken	Level C
Article 57(1)(v)	Any other tasks related to the protection of personal data	Deputy Commissioner
Article 57(2)	Providing a complaint submission form	Level C
Article 58(1)(c)	Reviewing issued certifications	Level G2 ⁷
Article 58(1)(d)	Notifying controllers of alleged infringements	Level C
Article 58(2)(a)	Issuing warnings that intended processing is likely to infringe	Level G
Article 58(2)(i)	Imposing administrative fines	Level G
Article 58(2)(j)	Suspending data flows to a third country	Deputy Commissioner

⁵ See Footnote 1

⁶ While the ICO has power to conduct accreditation of certification bodies, we do not currently exercise that power. This will be done by the national accreditation body (UKAS). However, should the ICO begin to use power, this is the level of delegation.

⁷ See Footnote 1

3. Delegation of the Commissioner's regulatory functions provided for under The Freedom of Information Act 2000

Reference	Title	Level of Delegation
FOIA, duties under <u>sections</u> 1, 16 and 17	As a listed public authority to which FOIA applies, concerning responding to requests for information and providing advice and assistance	Level D
Section 19(5), (6), (7)	Revocation of approval of a publication scheme	Level F
Section 20(1), (2), (4), (5), (6)	Approval or rejection of model publication schemes	Level G2
Section 45(4)	Responding to consultation on code of practice	Level G2
Section 46(5)	Responding to consultation on code of practice	Level G2
Section 47(2)	Dissemination of expedient information about the operation of FOIA, good practice and other matters	Level C
Section 47(3)	Assessing, with consent, whether a public authority is following good practice	Level C
Section 47(4)	The determination of charges for relevant services under section 47.	Level G2
Section 47(4D)	Responding to consultation on relevant chargeable services	Level G2
<u>Section</u> 47(5)(a)	Consultation of the Keeper of Public Records	Level G2
<u>Section</u> 47(5)(b)	Consultation of the Deputy Keeper of Records of Northern Ireland	Level G2
Section 48(1)	Issuing a good practice recommendation	Level F

Reference	Title	Level of Delegation
Section 48(3)	Consultation of the Keeper of Public Records before the issue of a recommendation in certain cases	Level G2
Section 48(4)	Consultation of the Deputy Keeper of Records of Northern Ireland before the issue of a recommendation in certain cases	Level G2
Section 50	Determination of applications for a decision	Level E
Section 51	The issue (and cancellation) of information notices	Level E
Section 52	The issue (and cancellation) of enforcement notices	Level F
Section 54(1)	Certification to the court of a failure to comply with a notice	Level G
Section 76	Consideration of disclosure of information to a listed ombudsman	Level E
Section 76A	Consideration of disclosure of information to the Scottish Information Commissioner	Level E
Section 77	Prosecution of the offence of altering records	Level F (Legal)
Schedule 3, paras 1 and 2	Seeking a warrant for entry and/or inspection, and complying with the procedural pre-conditions	Level G
Schedule 3, para 4	The execution of a warrant	Level D
Schedule 3, para 12	Prosecution of the offence of obstruction of a warrant	Level F (Legal)

4. Delegation of the Commissioner's regulatory functions provided for under The Privacy and Electronic Communications Regulations 2003

Reference	Title	Level of Delegation
Regulation 5(6)	Security of public electronic communications services	Level E
Regulation 5A(7)	Personal data breach	Level G
Regulation 5B	Personal data breach: audit	Level E
Regulation 5C	Personal data breach: enforcement	Level G
Reg 25	Maintenance of the fax register	By Regulation 25(5), this has been outsourced to Telephone Preference Service Limited
Reg 26	Maintenance of the telephone register	By Regulation 26(5), this has been outsourced to Telephone Preference Service Limited
Reg 29A(2)	Requesting information from communications providers in national security and law enforcement cases	Level G
Regulation 31	Enforcement – extension of <u>part</u> V of the <u>DPA98</u> 8, set out below:	
	Section 40 - Enforcement notices	Level E
	Section 41 - Cancellation of enforcement notices	Level E
	Section 41A – Assessment notices	Level E
	Section 42 – Request for assessment	Level B
	Section 43 – Information notices	Level E
	Section 50 and Schedule 9 – Powers of entry and inspection	Level D

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⁸ The references immediately below refer to the relevant provisions in the DPA1998

Reference	Title	Level of Delegation
Regulation 31A	Enforcement: Third party information notices	Level E
Reg 33	requesting technical advice from Ofcom	Level D
Schedule 1, paras 1-2	Consideration, service and cancellation of an enforcement notice	Level G
Schedule 1, para 4	Consideration, service and cancellation of an information notice	Level E
Schedule 1, para 6	Prosecution of non-compliance with notice offences	Level G
Schedule 1, paras 8A-8C	Consideration and service of a monetary penalty notice	Level G
Schedule 1, paras 10-10A	Seeking a warrant for entry and/or inspection and complying with the procedural preconditions	Level G
Reg 31 read with para 4 of Schedule 9 DPA98	Executing a warrant	Level E
Reg 31 read with para 12 of Schedule 9 DPA98	Prosecution of obstruction offences	Level F

5. Delegation of the Commissioner's regulatory functions provided for under The Freedom of Information (Time for Compliance with Requests) Regulations 2004

Reference	Title	Level of Delegation
	Operations of armed forces of the Crown	Level C
	Information held outside the United Kingdom	Level C

6. Delegation of the Commissioner's regulatory functions provided for under The Environmental Information Regulations 2004

Reference	Title	Level of Delegation
Duties under regs 5, 9 and 14	As a public authority to which the EIR applies, concerning responding to requests for information and providing advice and assistance	Level D
Regulation 16(5)	Issue of a code of practice and functions of the Commissioner [The general functions of the Commissioner under section 47 of the [FOIA] shall apply for the purposes of these Regulations]	The delegated authority for this Regulation is the same as those given for Section 47 (and its sub-sections) of the FOIA as detailed in part 3 of this document
Regulation 18(1)	Enforcement and appeal provisions [The enforcement and appeals provisions of the [FOIA] shall apply for the purposes of these Regulations as they apply for the purposes of the Act]	The delegated authority for this Regulation is the same as those given for the enforcement and appeals provisions of the FOIA; i.e. Sections 50 to 54(1) as detailed in part 3 of this document
Regulation 19(4)	Prosecution of offence of altering records	Level F

7. Delegation of the Commissioner's regulatory functions provided for under The Re-use of Public Sector Information Regulations 2015

provisions [the relevant enforcement and appeals provisions of the [FOIA] apply for the purposes of these Regulation is the same as those given for the enforcement and appeals provisions of the FOIA i.e. Sections 50 to 54(1) as	Reference	Title	Level of Delegation
the purposes of this Act] document	Regulation 18	provisions [the relevant enforcement and appeals provisions of the [FOIA] apply for the purposes of these Regulations as they apply for	detailed in part 3 of this

Reference	Title	Level of Delegation
Regulation 19(2)	Enforcement and appeals provisions: regulation 15(5) charging exemptions [the relevant enforcement and appeals provisions of the [FOIA] apply for the purposes of these Regulations as they apply for the purposes of this Act]	The delegated authority for this Regulation is the same as those given for the enforcement and appeals provisions of the FOIA; i.e. Sections 50 to 54(1) as detailed in part 3 of this document
Regulation 20	Information sharing with Scottish Information Commissioner	Level D

8. Delegation of the Commissioner's regulatory functions provided for under The INSPIRE Regulations 2009

Reference	Title	Level of Delegation
Regulation 11	Enforcement and appeals in relation to public access [The enforcement and appeals provisions in the [FOIA] apply for the purposes of regulations 7(4)(c) and 9 as they apply for the Act]	The delegated authority for this Regulation is the same as those given for the enforcement and appeals provisions of the FOIA; i.e. Sections 50 to 54(1) as detailed in part 3 of this document

9. Delegation of the Commissioner's regulatory functions provided for under The Electronic Identification and Trust Services for Electronic Transactions Regulations 2016

Reference	Title	Level of Delegation
Paragraph 1 of Schedule 1	Monetary penalties	The delegated authority for this paragraph is the same as that given for Section 155 of the DPA as detailed in part 1 of this document
Paragraph 1 of Schedule 2	Enforcement powers [For the purpose of these Regulations and the eIDAS Regulations, the following Sections of the [DPA] apply]	The delegated authority for this paragraph is the same as those given for Sections 140-160 and Section 197 of the DPA as detailed in part 1 of this document.

Reference	Title	Level of Delegation
	Enforcement of Chapter III of Regulation (EU) No 910/2014	The delegated authority for this paragraph is the same as those given for Sections 140-160 and Section 197 of the DPA as detailed in part 1 of this document.

10. Delegation of the Commissioner's regulatory functions provided for under Regulation (EU) No 910/2014 of the European Parliament and of the Council of 23 July 2014 on electronic identification and trust services for electronic transactions in the internal market, as amended by The Electronic Identification and Trust Services for Electronic Transactions (Amendment etc.) (EU Exit) Regulations 2019

Reference	Title	Level of Delegation
Article 17(4)(b)	To analyse conformity assessment reports referred to in Articles 20(1) and 21(1)	Level G
Article 17(4)(c)	to inform the public about breaches of security or loss of integrity in accordance with Article 19(2);	Level G
Article 17(4)(e)	To carry out audits or request a conformity assessment body to perform a conformity assessment of the qualified trust service providers in accordance with Article 20(2);	Level G
Article 17(4)(g)	to grant qualified status to trust service providers and to the services they provide and to withdraw this status in accordance with Articles 20 and 21;	Deputy Commissioner

Reference	Title	Level of Delegation
Article 17(4)(h)	to inform the body responsible for the trusted list referred to in Article 22(3) about its decisions to grant or to withdraw qualified status, unless that body is also the supervisory body	Level G
Article 17(4)(i)	to verify the existence and correct application of provisions on termination plans in cases where the qualified trust service provider ceases its activities, including how information is kept accessible in accordance with point (h) of Article 24(2);	Level G
Article 17(4)(j)	to require that trust service providers remedy any failure to fulfil the requirements laid down in this Regulation.	Level E

11. Delegation of the Commissioner's regulatory functions provided for under The Network and Information Systems Regulations 2018

Reference	Title	Level of Delegation
Regulation 3(4)(a)-(c) and 3(5)(b)	Prepare and publish guidance	Level G
Regulation 6(1)	Information sharing with relevant listed bodies	Level D
Regulation 12(8)	Notification of incidents	Level F
Regulation 12 (12), (13), (14)	Making a decision to inform the public of an incident that is in the public interest	Level G2
Regulation 12(15)	Provide an annual report	Level G2
Regulation 13	Co-operation and action across member state boundaries	Level G

Reference	Title	Level of Delegation
Reg 14(1)	Maintaining a register of all notified RDSPs	Level F
Regulation 15(3) and (7)	Serve or withdraw Information Notices	Level E
Regulation 16(2)	Conduct an inspection	Level E
Regulation 16 (4)	Designate a person to conduct an inspection	Level G
Regulation 17 (2)	Serve Enforcement Notice for breach of duties	Level E
Regulation 17(2A) and (2B)	Inform of alleged failures and provide notice of intention to serve Enforcement Notice	Level G
Regulation 18(2)	Serve Notice of intention to impose penalty	Level G
Regulation 18(3)	Serve Penalty Notices	Level G
Regulation 19B(4)	Reconsider of matter remitted by the Tribunal and making a new decision	Level G2
Regulation A20	Enforcement by civil proceedings of failure to comply with an Enforcement Notice	Level G
Regulation 20	Enforcement to recover penalties	Level G
Regulation 21	Fees	Deputy Commissioner

12. Delegation of the Commissioner's regulatory functions provided for under The Consumer Credit Act 1974

Reference	Title	Level of Delegation
Section 159	Correction of wrong information	Level E

13. Delegation of the Commissioner's regulatory functions provided for under The Investigatory Powers Act 2016

Reference	Title	Level of Delegation
Section 70 and Schedule 4	Relevant public authorities and designated senior officers etc	Level G
Section 244	Oversight by the Information Commissioner in relation to Part 4 (Retention of Communications data)	

14. Delegation of the Commissioner's regulatory functions provided for under Computer Misuse Act 1990

Reference	Title	Level of Delegation
Sections <u>1</u> , <u>2</u> ,	Prosecution of offences	Level F
3, <u>3ZA</u> , <u>3A</u>		

15. Delegation of the Commissioner's regulatory functions provided for under Regulation of Investigatory Powers Act 2000

Reference	Title	Level of Delegation
Section 28,	Authorisation to carry out	Level G
read with <u>para</u>	directed surveillance	
27A of Part 1 of		
Schedule 1		

16. Delegation of the Commissioner's regulatory functions provided for under Digital Economy Act 2017

Reference	Title	Level of Delegation
Section 43(5)	Responding to the Secretary of State on consultation on a code of practice	Deputy Commissioner
Section 44(4)	Responding to the appropriate national authority on consultation on regulations	Deputy Commissioner
Section 48(11)	Responding to the appropriate national authority on consultation on regulations	Deputy Commissioner

Reference	Title	Level of Delegation
Section 52(5)	Responding to a Minister on consultation on a code of practice	Deputy Commissioner
Section 53(3)	Responding to a Minister on review of legislation	Deputy Commissioner
Section 56(12)	Responding to a national authority on consultation on regulations	Deputy Commissioner
Section 60(5)	Responding to a Minister on consultation on a code of practice	Deputy Commissioner
Section 61(3)	Responding to a Minister on review of legislation	Deputy Commissioner
Section 70(7)	Responding to the Statistics Board on a consultation on a code of practice	Level G
Section 71(6)	Responding to the Statistics Board on a consultation on conditions	Level G

17. Delegation of the Commissioner's regulatory functions provided for under Small Business, Enterprise and Employment Act 2015 (read with regulation 2 and Schedule 1 to the Business Impact Target (Relevant Regulators) Regulations 2017)

Reference	Title	Level of Delegation
Section 24A	Publication of a variety of required documents concerning duty on relevant regulators to assess economic impact	Level G2
Section 26	Amendments to published documents in light of amendments to targets and determinations made by Secretary of State	Level G2

18. Delegation of the Commissioner's regulatory functions provided for under Consumer Rights Act 2015

Reference	Title	Level of Delegation
Schedule 3, para 2	Consideration of complaints about terms in consumer contracts, liaising with the CMA	Level C
Schedule 3, para 3	Applying for an injunction against a person using such a term	Level G
Schedule 3, para 6	Accepting undertakings in lieu	Level G
Schedule 5, para 21	Power to purchase products [all Schedule 5 functions to be carried out for purposes of ICO's designation under section 213 of the Enterprise Act 2002 as an enforcer]	
Schedule 5, para 22	Power to observe the carrying on of business	Level G
Schedule 5, para 23	Power to enter non-dwelling premises without a warrant	Level G
Schedule 5, para 25	Power to inspect a product on premises	Level E
Schedule 5, para 31	Power to break open container	Level E
Schedule 5, para 32	Power to enter premises with a warrant	Level E
Schedule 5, para 34	Power to require assistance from persons on premises	Level E

19. Delegation of the Commissioner's regulatory functions provided for under Registration Service Act 1953

Ref	Title	Level of Delegation
<u>Section</u>	Responding to the Registrar	Level G
	General on consultation on code of practice	

20. Delegation of the Commissioner's regulatory functions provided for under Statistics and Registration Service Act 2007

Reference	Title	Level of Delegation
	Responding to the Statistics Board on consultation on statement	Level G

21. Delegation of the Commissioner's regulatory functions provided for under Serious Crime Act 2007

Reference	Title	Level of Delegation
	Responding to the Secretary of State on consultation on code of practice	' '

22. Delegation of the Commissioner's regulatory functions provided for under Public Audit (Wales) Act 2004

Reference	Title	Level of Delegation
	Responding to the Auditor General for Wales on consultation on code of data matching practice	Deputy Commissioner

23. Delegation of the Commissioner's regulatory functions provided for under Audit and Accountability (Northern Ireland) Order 2003

Reference	Title	Level of Delegation
	Responding to the Comptroller and Auditor General on consultation on code of data matching practice	Deputy Commissioner

24. Delegation of the Commissioner's regulatory functions provided for under Representation of the People Act 1983

Reference	Title	Level of Delegation
	Responding to the Secretary of State on consultation on regulations	Deputy Commissioner

25. Delegation of the Commissioner's regulatory functions provided for under Protection of Freedoms Act 2012

Reference	Title	Level of Delegation
Section 29(5)	Responding to the Secretary of State on consultation on surveillance camera code of practice	Deputy Commissioner
Section 33(8)	Responding to the Secretary of State on consultation on order	Deputy Commissioner

26. Delegation of the Commissioner's regulatory functions provided for under Local Audit and Accountability Act 2014

Reference	Title	Level of Delegation
Schedule 9,	Responding to a Minister on	Deputy Commissioner
<u>para 7(3)</u>	consultation on code of practice	

27. Delegation of the Commissioner's regulatory functions provided for under Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017

Reference	Title	Level of Delegation
read with Schedule 2	Duty to publish annual information demonstrating compliance with section 149 of the Equality Act 2010	Level G2

28. Delegation of the Commissioner's regulatory functions provided for under information/data related offences which the ICO has competence to prosecute in accordance with the principles in R v Rollins [2010] UKSC 39

Title	Level of Delegation
Any information/data related	Level F
offences which the ICO has	
competence to prosecute in	
accordance with the principles in	
R v Rollins [2010] UKSC 39	
2	Any information/data related offences which the ICO has competence to prosecute in accordance with the principles in

29. Delegation of the Commissioner's regulatory functions provided for under Proceeds of Crime Act 2002

Reference	Title	Level of Delegation
Various powers	General powers of Confiscation for England and Wales (Part 2) (Part 7) (Part 8) and Northern Ireland (Part 4); including the powers for: • Section 345 Production Orders • Section 352 Search & seizure warrants • Section 357 Disclosure Orders • Section 363 Customer Information Orders Section 370 Account Monitoring Orders	Level G (must be an Accredited Financial Investigator)

30. Delegation of the Commissioner's regulatory functions provided for under Online Safety Act 2023

Reference	Title	Level of Delegation
	Responding to OFCOM on consultation on a code of practice under part 3 of the Online Safety Act 2023 (OSA) (part 3 applies to user-to-user services and search services)	Level H

Reference	Title	Level of Delegation
Section 52(4)	Responding to OFCOM on consultation on guidance on certain duties under part 3 of the OSA	Level H
Section 65(3)	Responding to OFCOM on consultation on guidance about user identity verification	Level H
Section 78(2)	Responding to OFCOM on consultation on guidance about transparency reports	Level H
Section 82(5)	Responding to OFCOM on consultation on guidance under part 5 of the OSA (part 5 applies to pornography services)	Level H
Section 99(4)	Responding to OFCOM on consultation on guidance about risk assessments	Level H
Section 127(2)	Responding to OFCOM on consultation on guidance about Ofcom's functions to deal with terrorism and child sexual exploitation and abuse content	Level H
Section 151(4)	Responding to OFCOM on consultation on guidance about enforcement action	Level H
Section 157(4)	Responding to OFCOM on consultation on Ofcom's statutory report about use of age assurance	Level H
Section 160(5)	Responding to OFCOM on consultation on Ofcom's statutory report on reporting and complaints procedures	Level H
Section 162(3)	Responding to OFCOM on consultation on Ofcom's statutory report on researchers' access to information	Level H

Reference	Title	Level of Delegation
Section 215(4)	Responding to the consultation that the Secretary of State is required to undertake if she considers that regulation of app stores is required	Level H
Section 217(5)	Responding to the consultation that the Secretary of State is required to undertake if she considers that imposition of an alternative dispute resolution (ADR) procedure is appropriate	Level H
Section 217(9)	Responding to OFCOM on consultation on guidance about ADR (if regulations are made under s217(5))	Level H

31. Delegation of the Commissioner's regulatory functions provided for under Digital Markets Competition and Consumers Act 2024

Reference	Title	Level of Delegation
Section 153(1)	Applying to court for an enforcement order	Level G
Section 155(1)	Consulting with a respondent	Level G
Section 160(1)	Applying to court for an online interface order or an interim online interface order	Level G
Section 163(2)	Accepting an undertaking from a respondent	Level G
Section 163(4)	Publishing an undertaking from a respondent	Level G
Section 163(6)	Releasing a respondent from an undertaking or varying the undertaking	Level G
Section 167(2)	Applying to court in respect of a failure to comply with an undertaking	Level G

32. Instructing external legal counsel

Reference	Title	Level of Delegation
N/A	Instructing external solicitors	Legal staff – Level F (Lawyers) Investigations - Level G (in line with agreed outsourcing arrangements)
N/A	Instructing external barristers	Legal staff – Level F Lawyers Investigations - Level G (with approval from a Level F lawyer and in line with agreed outsourcing arrangements)

33. Delegation of the Commissioner's duties and obligations relating to financial and procurement matters

Overview of financial management at the ICO

The Information Commissioner is a Corporation Sole as established under the DPA2018. The Department for Science, Innovation and Technology (DSIT) was established in February 2023. At that time, sponsorship of the ICO moved to DSIT from the Department for Culture, Media and Sport (DCMS), our previous sponsor department.

The Accounting Officer of the DCMS designated the Information Commissioner as Accounting Officer for his office, the ICO. The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances and for the keeping of proper records and for safeguarding the Information Commissioner's assets, are set out in the Non-Departmental Public Bodies' Accounting Officer Memorandum issued by the Treasury and published in Managing Public Money.

As Accounting Officer, the Information Commissioner has delegated executive responsibility to the Chief Executive Officer for effective financial stewardship as Accountable Officer. This is a contractual responsibility and allows the Information Commissioner to have a separate, and not term-limited, accountable person charged with stewardship and probity for our use of public money.

The Information Commissioner's financial settlement is as set out in its Spending Review Settlement letter and any further allocation letters.

The Information Commissioner and his office are funded through a combination of charges levied on relevant public stakeholders and grant in aid funding paid out of money provided by Parliament; specifically:

- Expenditure on data protection activities is financed through the retention of data protection charges collected from data controllers in accordance with the Data Protection (Charges and Information) Regulations 2018.
- DSIT pays to the Information Commissioner appropriate sums (the grant in aid) for ICO administrative costs and the exercise of the Information Commissioner's functions in relation to a number of specific functions including the office's freedom of information work.
- Additional grant in aid is paid by other departments in accordance with the requirements of relevant legislation.

The previous management agreement with DCMS remains in place, with the functions performed by DCMS under that agreement now being performed by DSIT. This agreement states that the ICO is subject to the latest Cabinet Office spending controls (link below).

The management agreement also states that the ICO must comply with the Public Contracts Regulations 2015 in its procurement activity. This legislation has been replaced by the Procurement Act 2023, which the ICO must now comply with.

External links

Cabinet Office Spending Controls:

https://www.gov.uk/government/collections/cabinet-office-controls

HM Treasury Spending Controls:

Available at this link (accessible from ICO devices only)

Management Agreement:

https://ico.org.uk/media2/migrated/2259800/management-agreement-2018-2021.pdf

Managing Public Money:

https://www.gov.uk/government/publications/managing-public-money
Delegations

The ICO Procurement Policy (available here) details how the office is to procure services and manage contracts. The Procurement Policy is subject to the authorisations detailed below.

Authorised Contract Signatories

Designated Officer	Maximum contract value (inclusive of VAT) and type
Commissioner or DCEO/COO plus	Unlimited
Director of Finance (level G2) or Head of Finance (level G) and Head of Procurement (level G)	• All contracts ⁹
	• MoUs
	 Government spending control authorisations specified for the Commissioner
Level H plus Director of Finance	Unlimited
(level G2) or Head of Finance (level G) and Head of Procurement (level G)	All contracts ⁹
	• MoUs
Director (level G2) plus Head of	Up to £1,000,000 for IT contracts
Finance (level G) and Head of Procurement (level G)	Up to £500,000 for all other contracts ⁹
	• MoUs
Director (Level G2) plus Procurement Specialist (Level E)	Up to £100,000 for all contracts
Head of Department (level G)	• Up to £30,000

⁹ except those requiring the Commissioner's Seal which only the Commissioner or an officer with specific delegated authority under paragraph 7 of schedule 12 to the Data Protection Act 2018 can sign

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Purchase orders and invoices

Staff Level	Maximum authority to sign off purchase orders & invoices	Sign off bank payments up to any amount
Level H plus Director of Finance or Head of Finance and Head of Procurement	Unlimited	Yes
Level G2 plus Head of Finance and Head of Procurement	£1,000,000	Yes
Level F plus Procurement Specialist and Finance Business Partner	£100,000	Not applicable
Level E plus Procurement Specialist and Finance Business Partner	£29,999	Not applicable
Level D and Finance Business Partner	£10,000	Not applicable

Corporate charge cards

Corporate charge cards standard limits on card application		
Staff Level	Maximum authorised spend (per month)	
Level H	£50,000	
Director of Finance or Head of Finance	£50,000	
Level G2	£50,000	
Level G	£50,000	
Level F	£10,000	
Level E	£5,000	
Level D and C	£2,500 ¹⁰	

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 $^{^{\}rm 10}$ or where duties require a higher limit, and with the agreement of the Director of Finance, £10,000.

Expenses and corporate charge card sign off for senior managers

Executive Team members (Level H) and the Commissioner should have all direct expenses and corporate charge card expenditure signed off by the Director of Finance (deputised by the Head of Finance in exceptional circumstances).

Directors (Level G2) should have all expenses signed off by their line manager (deputised by the Director of Finance in the first instance and the Head of Finance in exceptional circumstances).

Annex 1 – Deputising for the Information Commissioner

In the event that the Commissioner is unable to act, or there is a vacancy in the office of the Commissioner, the delegations set out in this scheme still apply.

For the purposes of Schedule 12, paragraph 6(1)(a) and (b) of the Data Protection Act 2018, the following powers are those which are reserved for the Commissioner. In the event that the Commissioner is for any reason unable to act or there is a vacancy in the office of Commissioner, these powers will be exercised by the relevant Deputy Commissioner identified below. These Deputy Commissioners cannot take action on powers set out here unless the Commissioner is unable to act or there is a vacancy in the office of Commissioner.

Ref	Title	Delegation	
Data Protection	Data Protection Act 2018		
Section 139(1) and UK GDPR Article 59	Producing an annual report to Parliament, laying it and publishing it.	Interim Chief Executive Officer	
Section 139(3)	Producing, laying and publishing other reports to Parliament.	Interim Chief Executive Officer	
DPA Schedule 12, para 5(1)(a)	Appointment of Deputy Commissioners	Interim Chief Executive Officer	
Schedule 12, para 11	Preparation etc of accounts	Interim Chief Executive Officer	

Any other powers or legislation not specified herein which apply to the Information Commissioner's Office

Description	Delegation
Any other duties which are consistent with the Information Commissioner's role as a Chief Executive of a UK public sector organisation. This includes any duties in relation financial reporting, performance reporting, or similar and any other powers or duties which are common to a broad plurality of other UK public sector organisations.	Interim Chief Executive Officer
Any other duties which are consistent with the Information Commissioner's regulatory role.	Interim Chief Executive Officer

Description	Delegation
This includes any duties which are consistent with the Information Commissioner's role as the regulator for the Data Protection Act, Freedom of Information Act, Privacy and Electronic Communications Regulations, Environmental Information Regulations, any other acts listed within this Scheme of Delegation, and any similar acts not included within the Scheme of Delegation.	

Note: in addition to the delegations above, as set out earlier in this scheme, the Commissioner has delegated the power under Article 57(1)(v) of the UK GDPR ("Any other tasks related to the protection of personal data") to the Deputy Commissioners. This is a power that the Deputy Commissioners can exercise even if the Commissioner is in office and able to act, but a reference is included to it in this annex to give a reminder and clarity that this delegation exists.

In the event that, at the same time as the Commissioner being unable to act or there being a vacancy in the office of Commissioner, the Interim Chief Executive Officer is also unable to act, the Deputy Commissioner (Regulatory Policy) will exercise the powers described in this annex.

In the event that the Commissioner is unable to act or there being a vacancy in the office of the Commissioner, the Interim Chief Executive officer shall exercise the power of the Commissioner under paragraph 6(3) of Schedule 12 to authorise any function of the Commissioner to be carried out by any of their officers or staff by way of amending this Scheme of Delegation.

As set out in the Management Board terms of reference, in the event that the Information Commissioner is unable to attend a Management Board meeting, the Senior Independent Director will chair the meeting.